

COUNCIL RESOLUTIONPREAMBLE**THE COUNCIL,**

HAVING REGARD to the experience gained in the Consultative Committee on Employment Conditions, created by Council at its seventy-fifth session on 14 and 15 December 1983,

CONSIDERING the recommendation of the CERN Review Committee that the Consultative Committee on Employment Conditions should be dissolved;

- the report of the Study Group established by the Committee of Council to examine possible alternatives to CCEC, and notably its views that CCEC had fulfilled a useful rôle;
- the implications for personnel policy of the international and intergovernmental nature of the Organization;
- the recommendation of the Study Group that a new Committee should be created in which representatives of the Member States, the CERN Management and the Staff Association would examine employment conditions specified by Council, in succession to CCEC;
- that the creation of such a body would leave intact the responsibilities of the Council and of the Director-General as defined by Articles IV, V and VI of the CERN Convention, dated 1 July 1953 and revised on 17 January 1971,

DECIDES :

ARTICLE 1
Mandate and title

- a) In accordance with Article V of the Convention a permanent tripartite advisory body shall be established to study and report on those aspects of CERN staff policy and employment conditions on which Council will ask for its advice and will issue the relevant guidelines.
- b) It shall be called the Tripartite Advisory Committee on Conditions of Employment ("TRACE").

ARTICLE 2
Membership and composition

- a) Each Member State shall have the right to nominate one representative, who shall be chosen from its delegations to Council and Finance Committee; he may be accompanied by experts for the discussion of specific topics. The CERN Management and the Staff Association will send their representatives.
- b) The President of Council, the Chairman of the Finance Committee, the Director-General and the President of the Staff Association may attend the meetings of the Committee.

ARTICLE 3
The Chairman of the Committee

- a) The Chairman of the Committee shall be chosen from representatives of the Member States and appointed by Council.
- b) The Chairman shall hold office for one year and may be re-appointed.

ARTICLE 4
Meetings

- a) The Committee shall meet on the invitation of the Chairman, preferably at times close to the meetings of the Finance Committee.
- b) The Agendas of the meetings shall be prepared by the Management in accordance with the topics and timescales specified by Council. Documents to be considered by the Committee shall be normally prepared by the CERN Management and distributed in due time.

ARTICLE 5
Working Procedure

- a) The Committee shall function in accordance with the Internal Rules of Council and the procedure adopted by Council and its subordinate bodies, subject to the provisions of this Resolution and to any special internal rules decided by the Committee.
- b) The Committee shall address its reports to Council, normally through the Finance Committee.

- c) During their deliberations, the members of the Committee shall strive to achieve a convergence of opinion so that the reports submitted to Council set out their joint views. Whenever a consensus is not reached, the reports of the Committee will contain the opinions of the representatives of the Member States, of the CERN Management and of the Staff Association.

ARTICLE 6
Entry into force

The Committee shall be created as from 1 January 1989, in succession to the Consultative Committee on Employment Conditions which shall be dissolved on the same date.
